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University of Montana

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October 19, 1987

MEDIA RELEASE

PERSONNEL DIRECTOR TO LEAVE UM

MISSOULA --

Lynda Brown, the University of Montana's equal opportunity officer since 1977 and personnel director since 1978, resigned Friday. Brown will become executive vice president of the Treasure State Independent Physician's Organization.

In her letter of resignation Brown wrote, "After ten years here, it is time for me to pursue a new career that offers both personal and professional challenges."

The Treasure State Independent Physician's Organization is a non-profit corporation that gathers, evaluates and disseminates information about managed health care and health care financing plans.

According to Brown health care delivery in western Montana and elsewhere is changing rapidly, and the Treasure State Independent Physician's Organization enables member physicians to be actively involved in the development of high quality health and medical care programs.

The organization represents 183 physicians in six Montana counties.

Glen Williams the University's vice president for fiscal affairs said, "Lynda is an extremely valuable person, and we hate

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to lose her. She's done an excellent job for the university; I don't know how we are going to replace her."

Williams said he has not yet decided how he would go about replacing Brown. He said he is considering a number of options.

Brown will remain at the university until Nov. 15.

As director of the office of Equal Opportunity and Personnel Services, Brown is responsible for monitoring the university's compliance with federal and state equal opportunity regulations. Her office also oversees the university's employment policies and practices, keeps employee records and administers employee benefits, including UM's new wellness program.

For most of her years at the University, Brown represented the UM in contract negotiations with 11 non-faculty unions.

She created and launched a successful staff training and development program and served three terms on the University planning council. She also chaired the search committee that hired UM President James Koch.

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